

**Jensen, Jennifer M. N.d. “Job Satisfaction, Salaries, and State Trial Court Judges’ Retirement Plans.” Forthcoming in *Judicature*.**

**Appendix 1. Descriptive Statistics**

<b>Variable</b>	<b>n</b>	<b>Mean</b>	<b>Standard Deviation</b>	<b>Minimum</b>	<b>Maximum</b>
Expected years before retirement*	110	10.3	5.8	1-2	25-29
Age in years	110	57.85	6.16	42	70
Years served in position	110	9.73	6.59	0	30
Upstate county	110	0.34	0.47	0	1
Years worked in law firm with 10 or more lawyers	110	1.19	3.48	0	20
<u>Satisfaction with:</u>					
Salary	109	1.70	0.94	1	5
Regularity of pay raises	109	1.12	0.52	1	5
Pension	109	3.46	1.08	1	5
Opportunities for advancement	108	2.41	1.03	1	5
Substantively interesting work	109	4.39	0.85	1	5
Caseload	109	3.56	1.08	1	5
Content with current responsibilities of job	109	4.04	0.99	1	5
Motivated to seek the bench by enjoyment in judging	109	4.34	0.94	1	5

\* Response categories were 1-2 years; 3-4 years; 5-9 years; 10-14 years; 15-19 years; 20-24 years; 25-29 years; and 30 or more years. Categories were recoded to 1 = 1 and midpoints for all other categories. No justice indicated an intention to serve 30 or more years.